



# COMMUNITY INVESTMENT POLICY

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# 1. Purpose and Scope

This Community Investment Policy (“**the Policy**”) prepared for Entek in accordance with Koç Group Human Rights Policy<sup>1</sup>. The purpose of this Policy is to set out the principles to be adopted in developing community investment initiatives. Entek recognizes the impact of its activities on its stakeholders, the environment, and the community at large and emphasizes the importance of sustainable development.

This Policy, which is an integral part of Entek Code of Ethical Conduct and Practice Principles<sup>2</sup> (“**Ethical Rules**”) is developed to demonstrate Entek’s commitment to making a positive impact on the welfare and sustainable development of the communities and the environment with which it engages as a corporate citizen.

Entek is committed to conducting its business in accordance with the highest ethical standards. Koç Holding A.Ş. is a signatory of the UN Global Compact<sup>3</sup>, as a Koç Group company Entek adheres to the 10 Principles of the UN Global Compact and acts in accordance with these principles.

This Policy reflects Koç Holding’s approach to sustainability which Entek is a part of : “Lead. Together”, and Entek’s sustainability priorities.<sup>4</sup>

# 2. Definitions

“**Community Investment**” means strategic involvement in, and partnership with organizations or individuals, to address a range of social and environmental issues defined by the company to contribute to its long-term corporate interests and to enhance its reputation.

“**Entek**” means companies which are controlled directly or indirectly, jointly or individually by Entek Elektrik.

“**Entek Elektrik**” means Entek Elektrik Üretimi A.Ş.

“**Koç Group**” means Koç Holding A.Ş., companies which are controlled directly or indirectly, jointly or individually by Koç Holding A.Ş. and the joint venture companies listed in its latest consolidated financial report.

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(1) <https://www.koc.com.tr/about-us/code-of-ethics-and-compliance-policies>

(2) <https://www.entekelektrik.com.tr/icerik/etik-ilkeler-ve-uyum-politikalari>

(3) <https://www.unglobalcompact.org/what-is-gc/mission/principles>

(4) <https://www.koc.com.tr/sustainability>

**“The Sustainable Development Goals”** are the 17 Goals adopted by all UN Member States in 2015, as part of the 2030 Agenda for Sustainable Development which set out a 15-year plan to achieve the Goals, addressing global challenges including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice.<sup>5</sup>

**“The UN”** means the United Nations.

**“The UN Global Compact”**<sup>6</sup> is a global pact initiated by the United Nations, to encourage businesses worldwide to adopt sustainable and socially responsible policies, and to report on their implementation. The UN Global Compact is a principle-based framework for businesses, stating ten principles in the areas of human rights, labour, the environment and anti-corruption.

### 3. General Principles

Entek conducts “Due Diligence”<sup>7</sup> on organizations or individuals that are supported Entek in order to ensure that Community Investments are made by the reliable parties with sound purposes.

Entek ensures that Community Investments, including those with organizations or individuals, comply with the Ethical Rules, Koç Group Code of Ethics<sup>8</sup>, Human Rights Policy, Donations and Sponsorship Policy, Anti-Bribery and Corruption Policy and other relevant policies.

When applying for membership regional, national, or international organizations, or signing agreements related to Community Investments, it is necessary to ensure compliance with the principles of the UN Global Compact as it may affect the reputation of Entek and Koç Group.

### 4. Application of the Policy

In accordance with the Sustainability Guide, Entek considers the following when making community investments:

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(5) <https://www.un.org/sustainabledevelopment/sustainable-development-goals/>

(6) <https://www.unglobalcompact.org/what-is-gc/mission/principles>

(7) Please refer to Entek Sanctions and Export Controls Policy

(8) <https://www.koc.com.tr/about-us/code-of-ethics-and-compliance-policies>

- Whether the relevant Community Investment is compatible with the priorities and needs of the regions where business activities are carried out,
- Establishing a clear link between Community Investment activities and business strategy,
- Establish strong partnerships with civil society organizations, international organizations, universities or individuals to propose applicable solutions,
- Ensure that the objectives and results of the Community Investments are measurable and scalable by design, and that the results have the potential to be disseminated to other companies and regions, and
- Ensure that they are aligned with the social and environmental objectives outlined in the UN Sustainable Development Goals.

## 5. Authority and Responsibilities

This Policy is intended to provide guidance to all employees, directors and officers of Entek in developing community investment initiatives. If you notice any action that you believe is inconsistent with this Policy, you are required to seek guidance from the Entek Elektrik's Sustainability and Life Safety Unit as the responsible function.

## 6. Revision History

This Policy takes effect on 28.09.2022 as of the date approved by Entek Elektrik's Board of Directors and for each Entek company, it will take effect on the date of Board of Directors approval of relevant company. This Policy will be maintained by Entek Elektrik's Sustainability and Life Safety Unit.

Revision	Date	Comment
V.01	30.09.2021	
V.02	28.09.2022	
V.03	05.02.2024	Business Partners definition has been revised. The expressions that cause ambiguities have been improved.